



OhioHealth

BELIEVE IN WE™

Growing Global Leaders... Advancing Palliative Care



LDI & RC1 Overview

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LDI C2 RC1

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Session Objectives

- **Self . . . Organization, Beyond your Organization**
- **Skills + Practice = Capacity-Building**
- **Resources:**

“Developing the Leader Within You”

“**The 7 Habits of Highly Effective People**”

***Circle of Influence**

“The Leadership Challenge”

WHO Approach

Accomplishments



Creativity

New ways to solve new problems

Flexibility

How to cope when things go wrong

Context

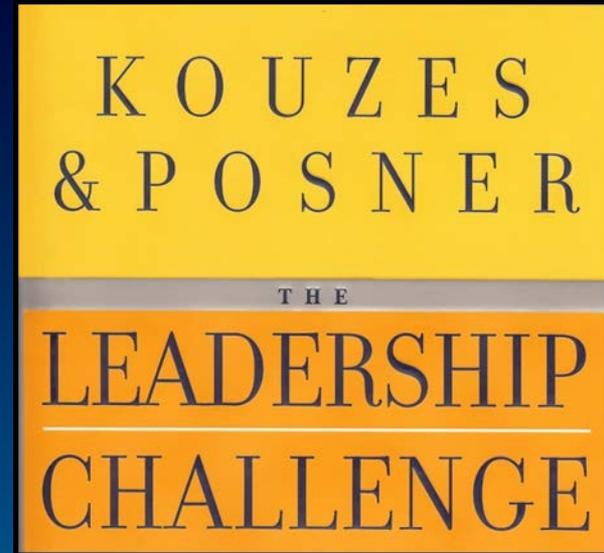
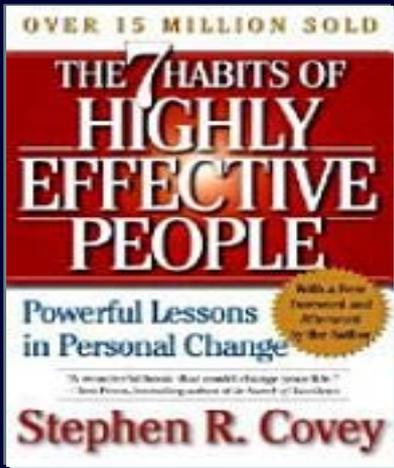
Knowing *when* to do *what*

Competence

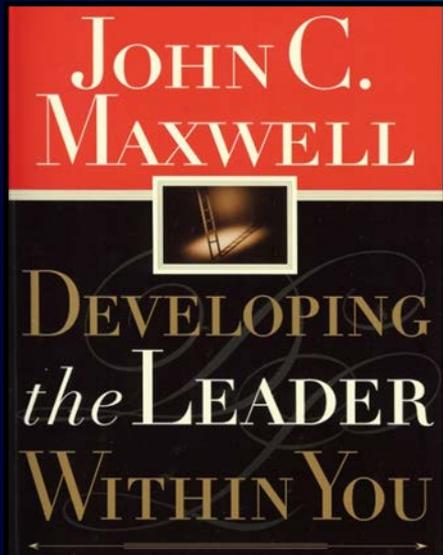
Basic skills

Skills

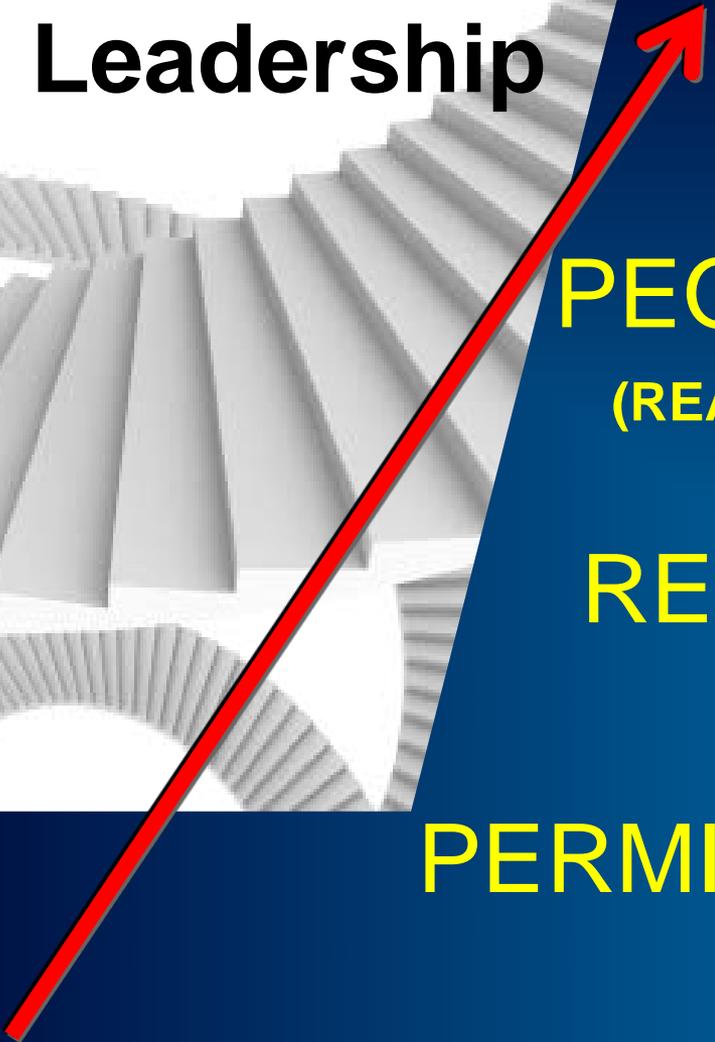
Frameworks



GIVING STRUCTURE TO LEADERSHIP



5 Levels of Leadership



LEADERSHIP
(REACHING MILLIONS)

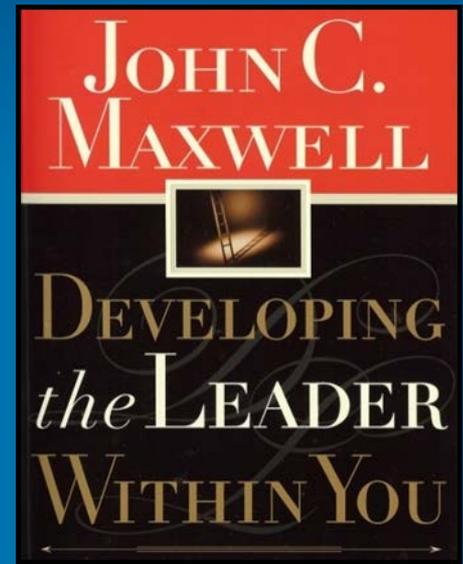
PEOPLE DEVELOPMENT
(REACHING THOUSANDS, MENTORSHIP)

RESULTS

PERMISSION
Want to

POSITION
Have to

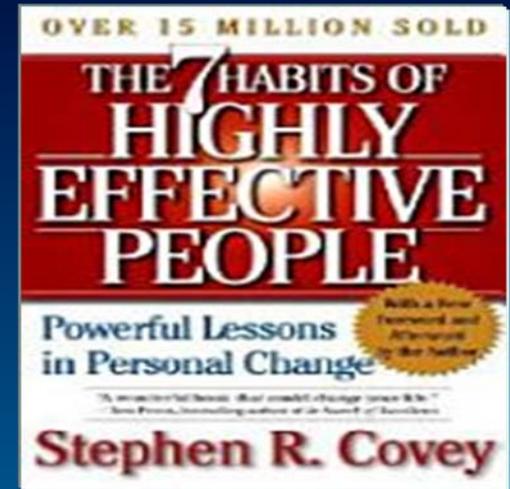
p. 13



Adapted from J. Maxwell

7 Habits of Highly Effective People

1. Be Proactive
2. Begin with the End in Mind
3. First things First
4. Think Win - Win
5. Seek first to understand, then to be understood
6. Synergize
7. Sharpen the Saw



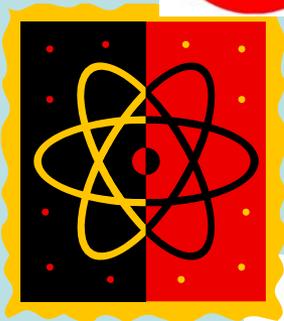
Habit 1: Be Proactive



LEADING !!

BE Active, make a choice

CIRCLE OF CONCERN



SELF



Important to you, but you may have little or no direct connection and little influence or control

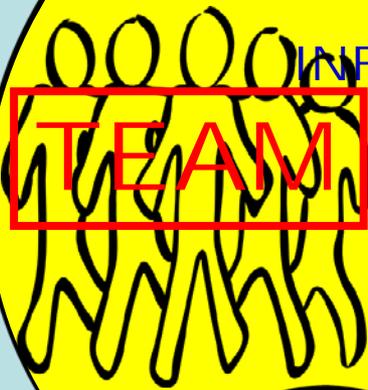
CIRCLE OF CONCERN



CIRCLE OF



family



INFLU



People or situations
you have direct
influence on or can
change

Habit 2: Begin with the End in Mind

imagination--the
ability to envision
in your mind
what is not yet
real
(your dreams)



SWOT
IDP
Strategic Planning
Resources

**PC evolution &
ADVANCEMENTS**

Habit 3: Put First Things First

Life management
Purpose
Values
Priorities



Habit 4: Think Win-Win

Choosing a frame of mind and heart that constantly seeks mutual benefit in all interactions.



Habit 5: Seek First to Understand



Diagnose,
Then
Prescribe

Leadership requires Communication

Habit 6: Synergize



Creative
Cooperation

“Release the
genius of the
group”

Habit 7: Sharpen the Saw

Physical
Mental
Spiritual
Social
Emotional



“Doctor, heal thyself”

BEYOND your ORGANIZATION

Seek First to Understand,
...Then to be
Understood

5

**PUBLIC
VICTORY**

Synergize

6

Think
Win/Win 4

ORGANIZATION

3 Put First
Things First

1

Be
Proactive

**PRIVATE
VICTORY**

2

Begin with
the End in Mind

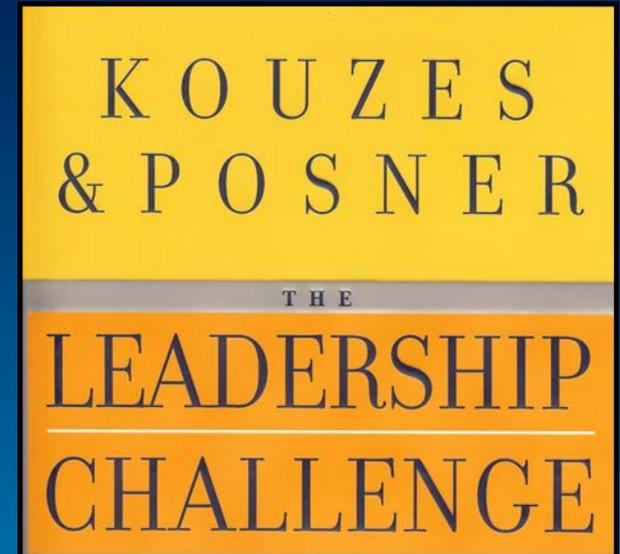
SELF

7 Sharpen the Saw

Adapted,
7 Habits, S. Covey

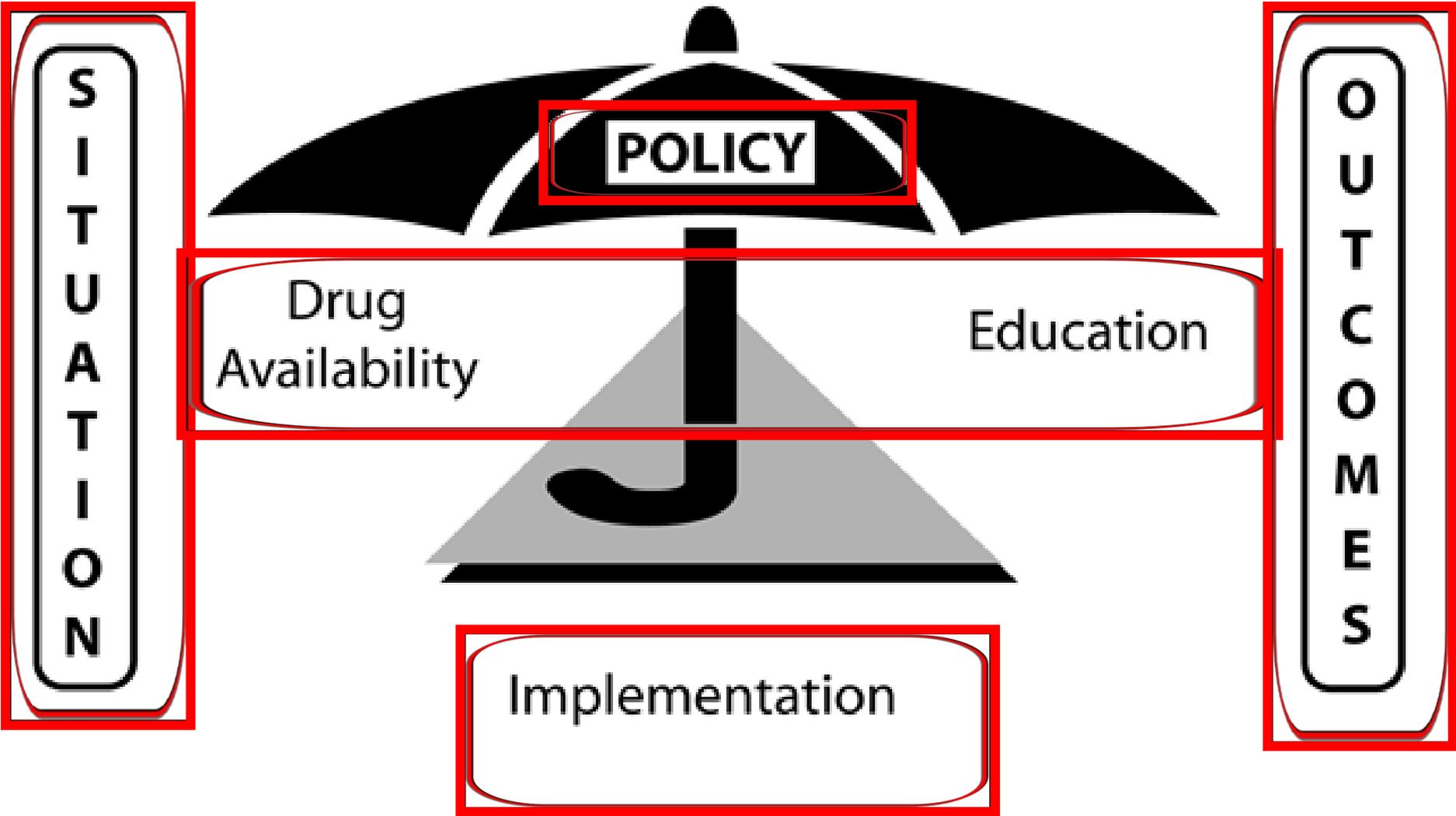
The Five Practices of Exemplary Leadership®

- **Model the Way**
- **Inspire a Shared Vision**
- **Challenge the Process**
- **Enable Others to Act**
- **Encourage the Heart**



- *best researched leadership model (international)
- *similar behaviors are seen in exemplary leaders
- *leadership can be taught

WHO Public Health Strategy for Palliative Care



Summary

- **Self . . . Organization, Beyond your Organization**

Leadership Development IS Self Development

- **Skills + Practice = Capacity-Building**

**Awareness, Skills, Behaviors, Practice →
Changes the Current Reality**

- **Resources:**

“Developing the Leader Within You”

“The 7 Habits of Highly Effective People”

*Circle of Influence

“The Leadership Challenge 5 Practices”

WHO Approach

Leadership is Taught and is Learned



OhioHealth

BELIEVE IN WE™

Gandhi...

*You need to be the change
you want to see in the world...*

**Kobacker House
Columbus, Ohio**

