



OhioHealth

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Growing Global Leaders... Advancing Palliative Care



Exploring the Leadership Practices Inventory

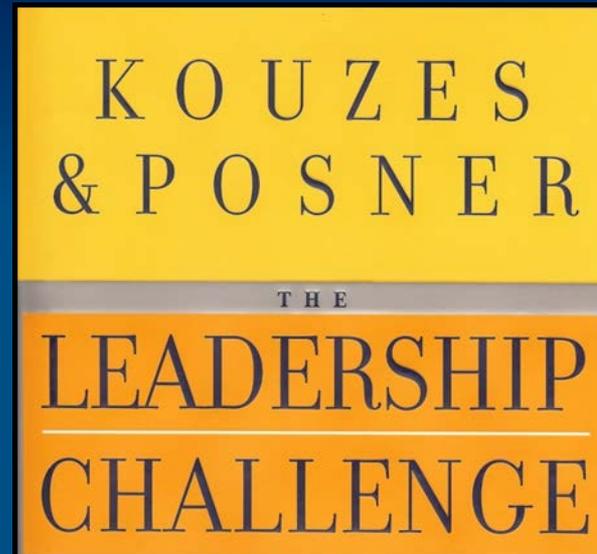
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LDI C2 RC1

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Objectives

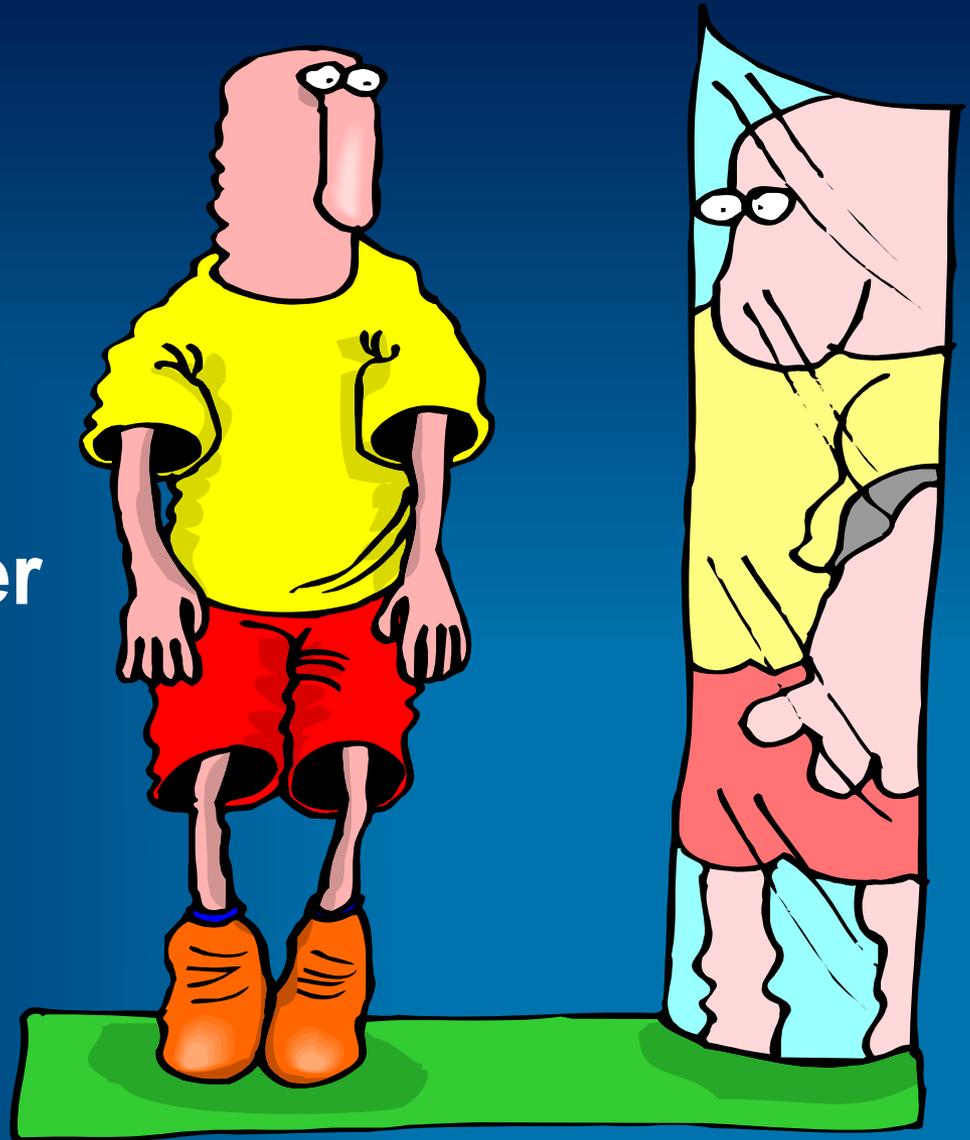
- Define LPI
- Background
- Practical implications for Leadership



What is the Leadership Practices Inventory?

A tool for:

- *self-awareness
- *growing as a leader



Leadership Practices Inventory (LPI)

- 5 Practices
 - 10 Commitments
 - 30 behavior statements
 - 6 behaviors for each of the 5 Practices

- How frequently ?

1

10

almost never

almost always

- Highly reliable (Spain, China, Australia, Mongolia, Thailand others)
- No differences between males and females (encouraging)
- Higher LPI scores correlate to:
 - Performance, team, commitment, credibility, and satisfaction

What is the Leadership Practices Inventory?

- Your self-assessment of how much or how little you use each of the leadership practices

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What is the Leadership Practices Inventory?

- A picture of which of the behaviors associated with the Practices that you feel you use most frequently

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What is the Leadership Practices Inventory?

- A picture of how your view of how much you use each practice compares to how thousands of others think they use that practice

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What you scored is less important ...

than the opportunity for improvement

A Moment for Reflection...

- What insight (s) from your scores on the Leadership Practices Inventory are relevant to:
 - Your personal SWOT?
 - Your organizational SWOT?
 - Your IDP?



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Gandhi...

*You need to be the change
you want to see in the world...*

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Columbus, Ohio**

