Growing Global Leaders...
Advancing Palliative Care
Exploring the Leadership Practices Inventory

Shannon Y. Moore, MD, MPH

LDI C2 RC1
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Objectives

- Define LPI
- Background
- Practical implications for Leadership
What is the Leadership Practices Inventory?

A tool for:
* self-awareness
* growing as a leader
Leadership Practices Inventory (LPI)

- 5 Practices
  - 10 Commitments
  - 30 behavior statements
    - 6 behaviors for each of the 5 Practices

- How frequently?

  1 10

  almost never  almost always
• Highly reliable (Spain, China, Australia, Mongolia, Thailand others)

• No differences between males and females (encouraging)

• Higher LPI scores correlate to:
  • Performance, team, commitment, credibility, and satisfaction
What is the Leadership Practices Inventory?

• Your self-assessment of how much or how little you use each of the leadership practices

(Page 1)
What is the Leadership Practices Inventory?

• A picture of which of the behaviors associated with the Practices that you feel you use most frequently

(Page 2)
What is the Leadership Practices Inventory?

• A picture of how your view of how much you use each practice compares to how thousands of others think they use that practice

(Page 8)
What you scored is less important ... than the opportunity for improvement
A Moment for Reflection…

- What insight(s) from your scores on the Leadership Practices Inventory are relevant to:
  - Your personal SWOT?
  - Your organizational SWOT?
  - Your IDP?
Gandhi…

You need to be the change you want to see in the world…

Kobacker House
Columbus, Ohio